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**REPUBLIC ACT NO. 1052**

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**REPUBLIC ACT NO. 1787, AN ACT TO AMEND  
SECTIONS ONE AND TWO OF REPUBLIC ACT  
NUMBERED TEN HUNDRED AND FIFTY-  
TWO – TERMINATION PAY LAW**

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**AN ACT TO PROVIDE FOR THE MANNER OF  
TERMINATING EMPLOYMENT WITHOUT A  
DEFINITE PERIOD IN A COMMERCIAL,  
INDUSTRIAL, OR AGRICULTURAL,  
ESTABLISHMENT OR ENTERPRISE**

***(REPEALED BY PRESIDENTIAL DECREE NO. 442)***

SECTION 1. In case of employment, without a definite period, in a commercial, industrial, or agricultural establishment or enterprise, neither the employer nor the employee shall terminate the employment without serving notice on the other at least one month in advance.

The employee, upon no such notice was served, shall be entitled to one month's compensation from the date of termination of his employment.

SECTION 2. Any contract or agreement contrary to the provisions of section one of this Act shall be null and void.

SECTION 3. This Act shall take effect upon its approval.

***Approved: June 12, 1954***

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