

## Q. Staff Development

F617 SNF (405.1121(h)) (Standard)  MET  NOT MET

F618 ICF (442.314) (Standard)  MET  NOT MET

F619 1. The facility conducts an orientation program for all new employees that includes a review of all its policies.

F620 2. The facility plans and conducts an inservice staff development program for all personnel to assist them in developing and improving their skills.

F621 3. The facility maintains a record of the orientation and staff development programs it conducts.

F622 4. The record includes the content of the program and the names of participants.

F623 5. Inservice training includes at least prevention and control of infections, fire prevention and safety, confidentiality of resident information, and preservation of resident dignity, including protection of resident's privacy and personal and property rights.