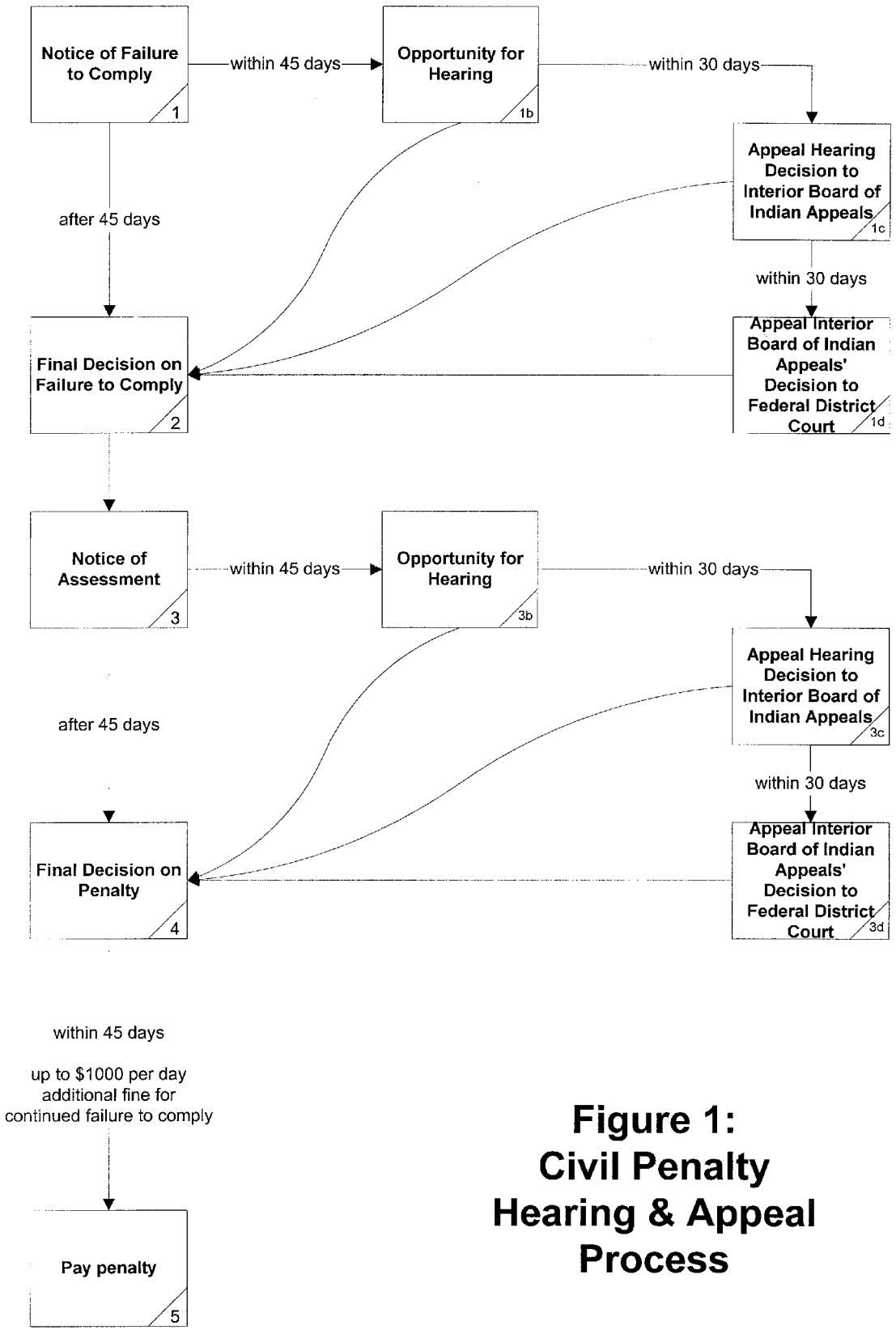

Figure 1: Civil Penalty Hearing & Appeal Process