

Advisory F203.2 Existing Elements. The exception at F203.2 does not obviate or limit in any way a federal agency's obligation to provide reasonable accommodations pursuant to the Rehabilitation Act of 1973. Federal employees with disabilities are entitled to reasonable accommodations in the workplace. Such accommodations may include modifications to workstations or to other areas of the workplace, including the common areas such as toilet rooms, meeting rooms, or break rooms. Reasonable accommodations are always provided on a case-by-case basis and are specific to the unique needs of a person. As such, an accommodation may be consistent with, or depart from, the specific technical requirements of this, or any other, document.

In addition, the exception at F203.2 provides that compliance with an earlier standard issued under Section 504 of the Rehabilitation Act satisfies the requirements of the Architectural Barriers Act; the exception does not obviate or limit a Federal agency's authority to enforce requirements issued pursuant to Section 504 of the Rehabilitation Act, including requirements for making reasonable modifications to policies, practices, and procedures, or making structural changes to facilities in order to make a program or activity accessible to and usable by persons with disabilities.

F203.3 Construction Sites. Structures and *sites* directly associated with the actual processes of construction, including but not limited to, scaffolding, bridging, materials hoists, materials storage, and construction trailers shall not be required to comply with these requirements or to be on an *accessible* route. Portable toilet units provided for use exclusively by construction personnel on a construction *site* shall not be required to comply with F213 or to be on an *accessible* route.

F203.4 Raised Areas. Areas raised primarily for purposes of security, life safety, or fire safety, including but not limited to, observation or lookout galleries, prison guard towers, fire towers, or life guard stands shall not be required to comply with these requirements or to be on an *accessible* route.

F203.5 Limited Access Spaces. *Spaces* accessed only by ladders, catwalks, crawl *spaces*, or very narrow passageways shall not be required to comply with these requirements or to be on an *accessible* route.

F203.6 Machinery Spaces. *Spaces* frequented only by service personnel for maintenance, repair, or occasional monitoring of equipment shall not be required to comply with these requirements or to be on an *accessible* route. *Machinery spaces* include, but are not limited to, elevator pits or elevator penthouses; mechanical, electrical or communications equipment rooms; piping or equipment catwalks; water or sewage treatment pump rooms and stations; electric substations and transformer vaults; and highway and tunnel utility *facilities*.

F203.7 Single Occupant Structures. Single occupant structures accessed only by passageways below grade or elevated above standard curb height, including but not limited to, toll booths that are accessed only by underground tunnels, shall not be required to comply with these requirements or to be on an *accessible* route.

F203.8 Detention and Correctional Facilities. In detention and correctional *facilities, common use* areas that are used only by inmates or detainees and security personnel and that do not serve holding